

BA (Hons) Social Work

Team Exercise - Guidance for all Observers, including Lead Observer

As a team identify the three most significant social problems in Britain today.

1. The candidates will have been assigned a coded badge and will be directed to the room where the team exercise will take place.
2. A 'lead' observer will have been appointed prior to the team exercise.
3. The lead observer will set out nine chairs in a triangle and will allocate three chairs for each of the observers. Therefore the lead observer determines which three candidates each observer is responsible for.
4. The observers should position themselves so that they can have a good view of the three candidates that they are observing.
5. The lead observer will ensure all observers are clear about which candidates they will be observing and have score sheets. The lead observer will explain this score sheet.
6. The lead observer will welcome candidates and invite them to take a seat anywhere. The lead observer should then check there is no reason why the observer should not watch those particular candidates e.g. knows candidates
7. Each observer must note the name of each of their candidates on the respective score sheet. Candidates should be asked to say their name.
8. The lead observer will have a blank master plan to note and confirm the position of each candidate and will ask observers if they have correctly noted the name and have a clear view of the three candidates.
9. The lead observer will introduce the team exercise, stress that they are to work as a team and distribute the 'guidance for candidates'.
10. If the exercise runs over by more than five minutes, the lead observer will bring the discussion to a close and direct the candidates to their next room.
11. The observers should not encourage any interaction with the team members.