



Personal Constructs PIVOT Stage 1 Element Cards, Numbers Card and Question card

First example of a good or a poor
social worker I have known
(write a name in here)

1

Me as a pre-qualified worker

2

Second example of a good or a
poor social worker I have known
(write a name in here)

3

Me as a student social worker

4

Third example of a good or a poor
social worker I have known
(write a name in here)

5

A social work supervisor or
mentor I have or had
(write a name in here)

6



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Fourth example of a good or a poor social worker I have known
(write a name in here)

7

The qualified social worker I want to be

8

Fifth example of a good or a poor social worker I have known
(write a name in here)

9

Numbers Card

Use the following element number combinations:

1 2 3	4 5 6	7 8 9
1 4 7	2 5 8	3 6 9
1 5 9	3 5 7	2 6 1
4 5 8		

Question Card

In terms of what is important to you in social work, which two of these are similar in some way but different from the third?
What do the two have in common?
And how, by contrast, is this other one different?

